



**Think Green.
Think People.**



TURBEL

Our environmental commitment

Labels are omnipresent in our daily lives. But they result in tons of waste every year. Turbel is well aware that it contributes to this problem, so it aims to offer as many solutions as possible to protect the environment and resources.



1. Photovoltaic panels

Most of our energy needs are met by solar panels.

Today, we have a total of 1,168 panels in operation. They enable us to produce on average 389,000 kWh/year. 45% of this production is used for our own consumption, while the rest is returned to the network.

Our goal is to successfully cover all our production through energy communities or with the help of batteries.



2. Waste management

Production waste is removed by a subcontractor for recycling.

We strive to optimise our waste recycling. For example, we collect the mandrels and the label backing from our customers and we recycle them through our suppliers. The cardboard boxes are also reused for shipping to you or, if their condition is unsuitable, we turn them into padding to protect the goods.



3. Treatment of water

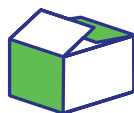
The wastewater is collected in a tank, before being treated and discharged.



4. Alternative materials

For all customer requests, we first offer green alternatives :

- Raw materials sourced from sustainable forests (FSC or PEFC)
- Use of thinner materials (increased productivity and storage space)
- Availability of recyclable materials (100% recycled fibre)
- Ability to use biodegradable or compostable labels



5. Pallet boxes

On request, we can pack all your items in a pallet-sized cardboard box. This reduces the amount of box waste, as well as saving storage space (and therefore transportation).



6. Own initiatives that are small but vital

- No more individual rubbish bins
- Use of fair trade ground coffee
- Sorting at every stage
- Priority at work for bicycles and non-motorised transport
- Installation of 8 public charging points for electric vehicles

Because we are eager to go further, we work closely with D-Carbonize to monitor, reduce and offset our carbon footprint.

Our carbon strategy aims to reduce our carbon emissions by 10% in 2023 and to continue this trend over the next few years.

To move even faster, Turbel is committed to invest in offset projects, combining a positive impact on the environment and on the social situation of the people involved.



Our social commitment

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Besides focusing on the environment in all its work, Turbel is above all a family company that puts people first. Over the years, we have implemented various things in order to highlight our values.

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Inclusion

Turbel works closely with CITECO, sheltered workshop, to offer its members the opportunity to progress every day with a job in our company.



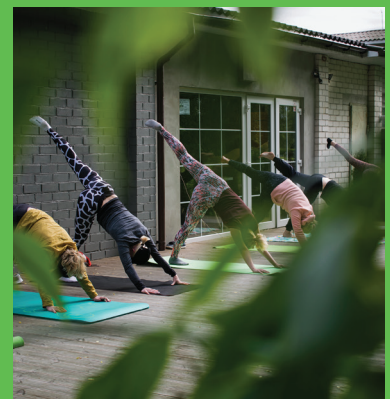
Diversity

Turbel is home to several different cultures. The Brussels-Capital Region's employment minister awarded the diversity label to Turbel. This label is given annually to employers who recognise, respect and value differences in the workplace.



Well-being

Our employees' well-being is crucial. Through Windoo, we organise many kinds of activities to look after them.



Others

We support a number of projects such as Goods to Give, to maximise the school supplies sent to children in need.

We support several associations through financial donations, including Viva for Life, SOS Villages d'Enfants, and Médecins Sans Frontières, etc.

More information

If you want to know more about our environmental and social initiatives, sign up for our newsletter on our website turbellabels.be.

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